CAUVERY DEGREE COLLEGE VIRAJPET - 571218

AQAR 2017-2018

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

	Part – A			
I. Details of the Institution				
1.1 Name of the Institution	CAUVERY COLLEGE, VIRAJPET			
1.2 Address Line 1	PANDANDA SUBBAMMA			
1.2 Address Effic 1	NANJAPPA CAMPUS			
	P.BOX.NO-17			
Address Line 2	1.BOA.NO-17			
	VID A IDET			
City/Town	VIRAJPET			
State	KARNATAKA			
2 				
P' C 1	571218			
Pin Code	371210			
	kaverians@yahoo.co.in			
Institution e-mail address	Kaverians & Janoo.co.m			
Contact Nos.	08274-200472			
Name of the Head of the	Prof:C.M.Nachappa			
Institution:				
Tel. No. with STD Code:	08274-200472			

9845640707 Mobile: Sri Raghavendra L R Name of the IQAC Co-ordinator: 9845601490 Mobile: kaverians@vahoo.co.in IQAC e-mail address: 1.3 NAAC Track ID (For ex. MHCOGN 18879) KACOGN12275 1.4 NAAC Executive Committee No. & Date: EC/56/RAR/24 dated 16/9/2011 (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate) www.cauverycollegevpt.edu.in 1.5 Website address: http://www.cauverycollegevpt.edu.in/AQAR17-18.doc Web-link of the AQAR:

1.6 Accreditation Details

Cl. No.	Cyala	Grade	CGPA	Year of	Validity
Sl. No.	Cycle	Grade	CUFA	Accreditation	Period
1	1st Cycle	B+	75.80	2005	5
2	2 nd Cycle	В	2.02	2011	5
3	3 rd Cycle	B+	2.60	2017	5
4	4 th Cycle	Nil	Nil	Nil	Nil

1.7 Date of Establishment of IQAC: DD/MM/YYYY 6/06/2005

1.8 AQAR for the year (for example 2010-11) 2017-2018

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR - 2016-2017 submitted to NAAC on 25-09-2017

1.10 Institutional Status
University State V Central - Deemed - Private -
Affiliated College Yes √ No -
Constituent College Yes ☐ No ✓
Autonomous college of UGC Yes _ No _
Regulatory Agency approved Institution Yes - No \[\]
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education $\sqrt{}$ Men $-$ Women $-$
Urban
Financial Status Grant-in-aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$
Grant-in-aid + Self Financing √ Totally Self-financing -
1.11 Type of Faculty/Programme:
Arts V Science Commerce V Law PEI (Phys Edu)
TEI (Edu) - Engineering - Health Science - Management \[
Others (Specify)
1.12 Name of the Affiliating University (for the Colleges) Mangalore University

1.13 Special status conferred by Central/State	Government	: UGC/C	SIK/DST/DB	I/ICMR etc
Autonomy by State/Central Govt. / Univer	rsity	NO		
University with Potential for Excellence	NO	UG	С-СРЕ [NO
DST Star Scheme	NO	UG	C-CE	NO
UGC-Special Assistance Programme	NO	DS	T-FIST	NO
UGC-Innovative PG programmes	NO	Any o	other (Specify)	NO
UGC-COP Programmes	NO			
2. IQAC Composition and Activit	<u>iies</u>			
2.1 No. of Teachers	08			
2.2 No. of Administrative/Technical staff	01			
2.3 No. of students	02	,		
2.4 No. of Management representatives	01			
2.5 No. of Alumni	01			
2. 6 No. of any other stakeholder and	03			
community representatives				
2.7 No. of Employers/ Industrialists	0			
2.8 No. of other External Experts	0			
2.9 Total No. of members	16			
2.10 No. of IQAC meetings held	10	_		

2.11 No. of meetings with various stakeholders: Faculty 06 Students 01
Non-Teaching Staff 02 Alumni 01 Others
2.12 Has IQAC received any funding from UGC during the year? Yes $\boxed{\ \ }$ No $\boxed{\ \ }$
If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos International National State Institution Level
(ii) Themes
2.14 Significant Activities and contributions made by IQAC
Enhanced the ICT utilization in the Teaching and learning process
through Faculty development program.
Career guidance initiatives to the students through the career
guidance cell have enhanced the capabilities of the students to
leverage their potential for placement opportunities.
Initiated dropout reduction strategies that include counseling
classes, career counseling, remedial classes, and tutorial classes for

The above strategies have also reflected in the improvement of

programs, Up-gradation of

Computers, Fashion Designing, Beautician and Yoga Courses.

the academically challenged students.

certificate courses such as

results.

curriculum through

Communicative English, Basic

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. To motivate faculty members to take	Our Faculties are taken over the
up FDP programmes, and also minor	minor research projects funded by
and major research projects.	UGC.
2. To, organise U.G.C sponsored	Proposal has sent to UGC by Dept of
national level seminar /work shop.	Economics to conduct national level
3. To host intercollegiate tournaments & coaching Camps.	seminar. Hosted Intercollegiate rural sports and Hockey Coaching camp.
4. Invite various companies for campus selection.5. To conduct an educational tours and	Tri-colour academy, Madikeri and Tata-Strive, Tata consultancy Mumbai conducted Training program and our students are placed in different companies. Our students were taken to Kerala
industrial visit.	and Tamilnadu as a part of Industrial
6. Planning to organise Management fair	Visit.
& inter collegiate quiz competition.	Organised inter-collegiate
	Management fest by the department
	of Commerce & Management
* Attach the Academic Calendar of the	<u> </u>

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes $\sqrt{}$ No $\sqrt{}$
Management
Provide the details of the action taken
AQAR was discussed in IQAC meeting with all the staff members. Strategies to improve quality indicators of the institution were discussed.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	Nil	Nil	Nil	Nil
UG	03	Nil	02	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	03	Nil	02	Nil

Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes		
Semester	03		
Trimester	Nil		
Annual	Nil		

1.3 Feedback from stakeholders*Alumni Parents $\sqrt{}$ Employer s $\sqrt{}$ Students $\sqrt{}$ (On all aspects)				
Mode of feedback : Online				
*Please provide an analysis of the feedback in the Annexure				
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.				
The University revises the syllabus once in 3 years as per the recommendation of Board of Studies in various subjects. The Same syllabus is followed by all the affiliated colleges.				
1.5 Any new Department/Centre introduced during the year. If yes, give details.				
Nil				

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
Nil	Nil	04	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Assoc: Profes		Profe	ssors	Other	rs	Total	
R	V	R	V	R	V	R	V	R	V
Nil	Nil	Nil	01	Nil	Nil	Nil	Nil	Nil	1

2.4 No. of Guest and Visiting faculty and Temporary faculty

10 1	2
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	02	02	Nil	
Presented	02	Nil	Nil	
Resource	Nil	Nil	Nil	
Persons	1111	INII	INII	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. College provides Internet facilities for the students.
 - 2. PPT is used in teaching as well as in seminars by the faculty and students.
 - 3. Interactive sessions where the student participate in Group discussions.
 - 4. UGC sponsored INFLIBNET added more fervour to innovative processes.
 - 5. Career guidance session.
 - 6. Lectures by guest faculty.
 - 7. Industrial and Bank visits.
 - 8. Special Coaching for the advanced learners.
 - 9. Conducting workshops to train the students to face the challenges in the competitive world
 - 10. Project work & group discussions.
 - 11. L.C.D &O.H.P Presentation.
 - 12. Intensive coaching classes for the slow learners.
 - 13. Conducting Remedial & Tutorial classes.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Rules of the Mangaluru University are followed

2.9 No. of faculty members involved in curriculum
Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

03	

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise

Distribution of pass percentage: Result Statistics of 2017-April / May Examination

Title of the	Total no. of students		D	Division		
Programme	appeared	Distinction %	I %	II %	III %	Pass %
B.A	81	6	21	21	8	69
B.COM	175	20	35	32	15	58
B.B.M	61	6	9	15	5	57

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. The IQAC functions as an overall advisory body operating constantly for the betterment of the teaching learning process along with Faculty development workshops and seminars for teaching staff.
- 2. Motivating the students to participate in all the activities of different clubs of the college Like: Literary club, Quiz club, Debate club, Cultural club etc...
- 3. Feed backs are collected from students on teachers' efficiency in reaching the students.
- 4. Teachers are encouraged to attend faculty development programmes.
- 5. Students are taken to Industries, Banks, Civil court, & also for field survey.
- 6. Students are encouraged to do the Projects works.
- 7. In fact the IQAC acts as a guide and moral boost to all the new ventures that the faculty members conceptualize for their students.

2.13 Initiatives undertaken towards faculty development : Nil

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled	Number of positions filled temporarily
Administrative Staff	04	03	during the Year Nil	Nil
Technical Staff	Nil	Nil	Nil	Nil

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Circulating the information regarding research project to the entire faculty, honouring the achievers.

Two of our faculty members are pursuing minor research projects.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	07		07	07
Outlay in Rs. Lakhs	6,55,000		6,55,000	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings		02	

3.5 Details on Impact factor of publications:								
Range	Average	h-index	Nos. in SCOPUS					

3.6 Research funds sanctioned and received from various funding agencies, industry and other

organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published	i) With ISBN No.	C	hapters in Edite	d Books
3.8 No. of University Depar	ii) Without ISBN No			
U	GC-SAP C	AS	DST-FIST	
DI	PE D	BT Scheme/fur	nds	
3.9 For colleges	Autonomy	CPE	DBT Star Sch	eme
]	INSPIRE	CE	Any Other (spo	ecify)
3.10 Revenue generated three	ough consultancy	Nil		

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number					
Sponsoring					
agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons					
3.13 No. of collaborations - International - National - Any other	3.13 No. of collaborations International National Any other				
3.14 No. of linkages created during this year					
3.15 Total budget for research for current year in lakhs :	1				
From Funding agency From Management of University/College	I				
Total					
3.16 No. of patents received this year					
Type of Patent Number					
National Applied					
Granted					
International Applied Granted					
Applied					
Commercialised Granted					
3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year					
TotalInternationalNationalStateUniversityDistCollege0101					
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them					
3.19 No. of Ph.D. awarded by faculty from the Institution					
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)					
JRF SRF Project Fellows Any other					

3.21 No. of students Participated in	NSS events:					
	University level	03	State level	03		
	National level		International level			
3.22 No. of students participated in	n NCC events:					
	University level		State level	08		
	National level	01	International level			
3.23 No. of Awards won in NSS:						
	University level		State level			
	National level		International level			
3.24 No. of Awards won in NCC:						
	University level		State level			
	National level		International level			
3.25 No. of Extension activities org	ganized					
	University forum		College forum			
	NCC	NSS	01 Any other	01		
3.26 Major Activities during the ye Responsibility						
a. Selection & Leadership was h	oeld in Mangalore Ur	niversity				
b. NSS day celebration was held	C	iiv Cisity	•			
c. AIDS Awareness program was		1 2018				
d. Red Ribbon Activity	as conducted on 20.0	1.2010.				
e. Celebrated World Yoga- day	and Trained the stud	anto				
f. Blood Donation Camp and bl			with Potory Club V	iroinat		
•	0 1 0	aboration	with Kotary Club v	najpet.		
6	g. Celebration of "Rakshabandhan"					
h. On 26.11.2018 celebrated con		cadets				
i. Celebrated Republic Day on 26.01.2018.						

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	9.17	NIL	NIL	9.17
	Acres			Acres
Class rooms	11	NIL	NIL	11
Laboratories	03	NIL	NIL	03
Seminar Halls	01	NIL	NIL	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	36	01	Management	37
Value of the equipment purchased during the year (Rs. in Lakhs)	01	1	1,72,800	1,72,800
Others	Nil	NIL	Nil	Nil

4.2 Computerization of administration and library

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	20500	2137480	125	14536	20625	2152016
Reference Books	233	85779	8	4140	241	89919
e-Books	219000	10000			219000	10000
Journals	16				16	
e-Journals	19900	10000			19900	10000
Digital Database						
CD & Video	15				15	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	66	01	20	04	Nil	12	12	07
Added	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Total	66	01	20	04	Nil	12	12	07

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- *Computer lab
- *Computer facility for each department
- *Internet facility for teachers and students
- *Commerce Lab
- *Language lab

4.6 Amount spent on maintenance in lakhs:

- i) ICT 35700
- ii) Campus Infrastructure and facilities Nil
- iii) Equipments 1,72,800
- iv) Others Nil

Total: 208500

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

In the beginning of academic semester, the institute organizes orientation program. It is organized to make students aware about different types of Academic Activities. The IQAC monitors the formation of various Committees at the beginning of the academic year for the smooth functioning of the college activities.

The concerned committee provides necessary information regarding Curricular and extracurricular activities to the students through leaders of Students' welfare association

Counselling Cell of the college provides counselling to the needy students through professional counsellors

Placement cell of our college conducts campus recruitment drive. The students actively participate in the college activities.

Prospectus is updated every year. It summarizes

- 1. Mission and Vision of the institution.
- 2. Appeal to the parents to attend the Parent Teachers Association meeting's to motivate their wards to cultivate reading habits and to present in the college regularly to know the conduct and progress of their wards.
- 3. Information about the teaching and administrative staff.
- 4. Rules of admission.
- 5. Regulation to maintain discipline.
- 6. Details about the attendance, test, and examination etc:
- 7. Details regarding sports and games, NCC, NSS, Cultural and extracurricular activities.
- 8. Information about career orientation and placement training cell.
- 9. Details of scholarships and endowments.
- 10. List of holidays.
- 11. Instruction regarding dress code.
- 12. Timings.

5.2 Efforts made by the institution for tracking the progression

The institute takes care of the progress of the students by conducting Internal test, Assignments, Group Discussion, Class Room Seminars and Paper Presentation. The student progression is also tracked through their presentation in Debate, Quiz, Essay Competition and other curricular and co curricular activities.

5.3 (a) Total Number of students	UG	PG	Ph. D.	Other	s		
3.3 (a) Total Number of students	339						
(b) No. of students outside the state	<u> </u>		Nil				
(c) No. of international students			Nil				
No % Men	N	No %	Won	nen			
Last Year				Т	his Ye	ar	
General SC ST OBC Physical Challenge	-	tal Ge	neral S				Total
125 27 08 192	35	2 1	122 3	88 06	173		339
Demand ratio: 1:1]	Dropout	% : 49	%		
5.4 Details of student support mechanis	sm for	coachi	ng for co	ompetiti	ve exa	minations (If	any)
Skill development programmes	throug	h pers	onality d	evelopn	nent se	essions.	
No. of students beneficiaries							
5.5 No. of students qualified in these ex	kamina	tions					
NET SET/SLET	GA	ATE		САТ			
IAS/IPS etc State PSC		UPS	SC	Oth	iers _		

5.6 Details of student counselling and career guidance

Counselling sessions held every week by the mentors and tutors. Students who need special counselling are identified and advised to take professional counselling.

Counselling sessions have contributed immensely to the teacher-student relationship.

The career Guidance and Placement Cell arranges programmes to train the students to enhance their employability skills.

Efficient resource persons are invited to create awareness on various job opportunities available in the market

Personality development, leadership training and public speaking programmes are conducted to improve communicative skills.

Apart from class room teaching the commitment of the teachers towards imparting proper guidance on the scope of job oriented higher education and courses are made available to the students.

No. of students benefitted

40

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	60	08	32

5.8 Details of gender sensitization programmes

- 1. Anti women Harassment cell looks after the grievances of girl students
- 2. Conducted legal awareness programmes.

5.9 Studen	nts Activities		
5.9.1	No. of students participated in Sports, Game	es and other ever	nts
	State/ University level 05 National	level	International level
	No. of students participated in cultural event	s	
	State/ University level 12 National	level	International level
5.9.2	No. of medals /awards won by students in S ₁	ports, Games an	d other events
Sports	: State/ University level National	level	International level
Cultura	al: State/ University level 10 National	level	International level
5.10 Schol	larships and Financial Support		
		Number of Students	Amount
	Financial support from institution	Nil	Nil
	Financial support from government	120	5,78,950
	Financial support from other sources	31	The Scholarship Amount is Directly credited to the students' Accounts
	Number of students who received International/ National recognitions	Nil	Nil
5.11 Stu			
3.11 Stu	dent organised / initiatives		
Fairs	dent organised / initiatives : State/ University level National	level	International level
Fairs			International level
Fairs Exhibition	: State/ University level National	level	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

- A progressive nation by the empowerment of rural youth of hilly malnad region through education.
- Rural youth inspired by great knowledge, with their mind transcending limitations and expanding in all directions.
- A rural youth finding himself /herself in a wonderful world.
- A youth discovering a new person in himself/ herself with the awakening of dormant forces and talents.

MISSION

- Create and continuously improve, affordable, accessible and effective learning environment.
- Train the rural youth to respond to the changing demands of the world.
- Waken the human spirit and nurture qualities essential for success in the dynamic global arena.
- Facilitate independent thinking.
- Provide equal opportunities in curricular and extra-curricular activities.
- Be open to change and enthusiastic about investigation and creativity.
- Be with unity of purpose and diversity of outlook.
- Enhance cultural and artistic heritage.

6.2 Does the Institution has a management Information System

- Improve the physical abilities to attain a strong mind in a strong body.
- Develop sportsman spirit.

•
No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is designed and developed from time to time by the Mangalore University and the assistance is offered by some of our senior professors.

6.3.2 Teaching and Learning

- 1. Career guidance session,
- 2. Lectures by guest faculty,
- 3. Industrial and bank visits,
- 4. Project work & group discussions
- 5. L.C.D & O.H.P Presentation
- 6. Counselling and remedial classes
- 7. Giving individual attention during practical classes

6.3.3 Examination and Evaluation

Periodical examinations and tests are conducted. Two Internal - Assessment Examinations are conducted and based on the performance, marks are awarded. In addition to this, students progress is assessed through assignments, paper presentation, seminars, and group discussions.

6.3.4 Research and Development

A Good number of our faculties are at present pursuing Ph. D.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Library ID cards issued.
- 2. Photocopy facility is provided.
- 3. Internet facility is made available.
- 4. E-book and Journals are available.
- 5. In & Out Management Installed (Bio Metric).

6.3.6 Human Resource Management

The human resource of the college is managed in a domestic manner. In the management of the students' affair the college has a student's union where election is held annually as per university guidelines. There is a governing body that manages and develops the total human resource of the college .The college aim is to make optimum use of the available human resources.

6.3.7 Faculty and Staff recruitment

The institution follows a systematic procedure for faculty and staff recruitment. The Principal forwards staff requirement proposal to the management. The management advertises in the local daily. The applications received are short listed and called for an interview before the Principal, Management members and Head of the concerned department. Interview is followed by Demonstration class and finally the right candidate is selected.

6.3.8	Industry In	teraction / Collaboration		
			Nil	

6.3.9 Admission of Students

*Admission committee is formed to guide the new entrants.

*Well communicated admission process with course features highlighted through news paper and electronic media advertisement .

*Reservations are strictly followed as per state government guidelines

6.4 Welfare schemes for

Teaching	Provident fund ,Group Insurance
Non teaching	Provident fund ,Group Insurance
Students	Scholarships for the meritorious and needy, Group Insurance

6.5 Total corpus fund generated	3,70,000			
6.6 Whether annual financial audit l	has been done	V	Yes	N

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	E	xternal	Inte	ernal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Affiliation committee of Mangalore University	Yes	Under processes
Administrative	Nil	Nil	Yes	Under processes

6.8 Does the University/ Autonomous College declares results	.s witnin	. 30	aays	S
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For UG Programmes	Yes	V	No	

For PG Programmes Yes No	For PG Programmes	Yes	No	o
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6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- *The Office of the Controller of Examination has done computerization of the entire examination system.
- *The mark statements, hall tickets, processing of examination application forms, allocation of register numbers and seating arrangement have been computerized.
- *Restricting addition of supplements to main answer books.
- *Coding of answer scripts for valuation.
- *Entry of marks in OMR sheets.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Directions and instructions are given by the University to conduct programmes on :- Anti Ragging , Awareness campaign against drugs , to conduct inter collegiate cultural competition .

Encourages affiliated colleges to become autonomous .

6.11 Activities and support from the Alumni Association

Conducted Udyoga Mela collaboration with Ministry of Skill Development

Cleaning the campus under Swachh Bharat Abhiyan

6.12 Activities and support from the Parent – Teacher Association

Twice a year meetings of parent -teacher association were convened to evaluate the progress of the students.

Regular PTA Meetings were held.

PTA supports the college in improving infrastructure facilities, Garden and in organizing various programmes.

6.13 Development programmes for support staff

- Smt.Nirmitha.C.P presented a paper in the 5th International Conference on "Challenges and Opportunities for Sustainable Rural Development" organized by the University of Mysore on 28th and 29th August, 2017 2
- 2. Dr. Muthamma. A.R our Librarian has published an article in research Magma, Volume-1, Issue-VIII, Oct-2017. She has also presented a paper in 'A Two Day National Level Conference on Professionalism in Library and Information Services for User Empowerment Opportunities and Challenges (PROFUSE 2017) organized by the Department of Library and Information Science, Mangalore University on 27th and 28th April, 2017.
- 3. Smt Roopa Ponnappa and Smt Latha Kumari D M attended One Day workshop on "Know your skills" on 14.12.2017 at St. Philomina College Puttur.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly.
 - * Use of renewable energy Solar lightings is installed to cut down the overdependence on electricity.
 - * Water harvesting As the region receives copious rainfall efforts have been made to harvest the rain water using proven technology.
 - * Efforts for Carbon neutrality The institution nestles under beautiful and verdant green canopy and as it is located in a rural area local vegetation and flora acts as a natural carbon deterring elements
 - * Plantation The NSS and NCC wing of the college along with the staff and students are sensitized about the importance of healthy biosphere which has helped in initiating various environment protection activities. A garden adorned with ornamental as well as medicinal plants is well-maintained.
 - * Hazardous waste management Wastes are segregated and managed accordingly and dust bins have erected at numerous points. The college has setup vermi compost pits to produce organic manure using the degradable wastes and the hazardous wastes like plastic are burnt. The college is initiating measures to make the institution a plastic free campus.
 - e-waste management Computers and other electronic equipments are sorted
 and stocked depending on their functioning condition.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Provided free college bus facility for the students to commute from the college to the town which has made the students punctual.
 - 2. Surveillance cameras have been installed and upgraded so as to monitor the behavior of the students inside the college campus and it has helped to curtail illegal activities and improved the overall discipline of the students.
 - 3. College radio to broadcast all the important news through Public addressing system
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

At the beginning of the last academic year the plan of action decided was to make the students more punctual and attentive. In connection with the above mentioned plan the college initiated free bus facility and introduced SMS alert where in the parents of the absentees are informed about the absence of their wards for the particular class; this has helped in improving the attendance as well as the overall performance of the students.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1. Earn While You Learn (EWYL)
 - 2. Daily morning assembly

*Provide the details in annexure (annexure need to be numbered as i, ii, iii

7.4 Contribution to environmental awareness / protection

The NSS and NCC wing of the college along with the staff and students are sensitized about the importance of healthy biosphere which has helped in initiating various environment protection activities. A garden adorned with ornamental as well as medicinal plants is well-maintained.

7.5 Whether environmental audit was conducted	d? Yes No √
7.6 Any other relevant information the institution	on wishes to add. (For example SWOT Analysis)
analysis at the department/staff level. Aft appointed to help our students to give the	eir best. The SWOT analysis of the institution agths through the active involvement of the
8. Plans of institution for next year	
 Introducing New Courses and Subtemporary Conducting National & State levers Organising Inter-collegiate Quiz Conducting Inter-collegiate Culture Introducing Skill development profession Construction of Sports Pavilion 	I Seminars and Conferences Competition ral fest.
Name: Mr. L.R Raghavendra	Name: Prof .C.M.Nachappa
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
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